



At **CALYSTA** we are all team players, we deliver quality and high-level advice, and we strive for the well-being of our people. We listen to your needs and ensure a good work-life balance. We all have fun at work, we stand as one behind the **CALYSTA** vision and we are all very proud of what we achieve together. Our people are our ambassadors!

PATENT ENGINEER IN CHEMISTRY or PHARMACEUTICS

To strengthen our **PATENT ATTORNEY TEAM**, we are looking for a dynamic **PATENT ENGINEER** with a master's degree or a Ph.D. in chemistry or pharmaceuticals or equivalent, and open to other technical fields.

Who is CALYSTA?

CALYSTA strives to grow and empower its people. An overflow of entrepreneurship, motivation and commitment of our people perspires in our team which transforms into a high-level quality of our work that we deliver to our clients.

CALYSTA owes its success to its people, and we want to make our people proud to be part of this team which works hard every day to deliver high-quality services to our clients.

You will love to work at **CALYSTA**. You will experience a wonderful time in our fast-growing intellectual property (IP) firm where you can develop all your talents and grow into an experienced IP profile. Humanity is an aspect that you will find at **CALYSTA**. You will be well guided and trained in your day-to-day job.

CALYSTA will offer and invest in every opportunity to let its people grow with the company.

Do you want to work in a modern, young, smart, and fast-growing company?

Join our experienced and fulfilled team. The company grows and you grow with it!

WHAT WILL BE YOUR JOB?

As a Patent Engineer and trainee to become patent attorney, you play an important role in bringing innovation to the market. You will deal with varied patent cases with a wide variety of clients.

From day one, you will be actively involved in the day-to-day business. You advise clients and help them protect their inventions. You actively support them in managing and developing their patent portfolio.

Within the team, you will be supervised by highly experienced Patent Attorneys. The Patent Team at Calysta comprises 7 European Patent Attorneys who are also qualified in many European countries (BE, DE, FR, CH, IT) and 3 Patent Engineers finalizing their qualifications.

You will work for clients active in your scientific area of knowledge but also in other technical fields (basic mechanics, medical devices, etc.).

You will furthermore:

- ▲ Build meaningful trust relationships with clients
- ▲ Advise clients with respect to all IP assets including strategic advice and administrative procedures to obtain protection of their IP rights
- ▲ Represent and defend clients' interests (in administrative or judicial procedures)
- ▲ Actively take part in company projects
- ▲ Work accordingly to **CALYSTA**'s guidelines and principles
- ▲ Identify potential new clients and work on presenting **CALYSTA** to them

YOUR PROFILE:

- ▲ Master's degree or Ph.D. in chemistry, pharmaceuticals, biochemistry or equivalent
- ▲ Open and motivated to work and learn in other technical fields, along with working in your scientific comfort zone
- ▲ Excellent knowledge of English (written and spoken) and NATIVE French OR DUTCH speaking

WHAT WE BRING TO YOU:

A challenging position with a lot of variety in a fast-growing organization. An opportunity to develop a wide set of IP skills as a starter in an open-minded environment which is willing to listen to your ideas and approach.

At **CALYSTA** you have a real impact, because together with your outstanding, helpful colleagues you look for innovative applications that offer an answer to our business challenges.

We invest in the full training program to become a Qualified Patent Attorney. You do not become a patent attorney just like that; it requires 3 years training. Calysta will provide a combination of in-house training and external trainings.

WHAT YOU BRING TO US:

- ▲ You have **an eye for detail** and **precision**, and you are **well organized and efficient**
- ▲ **Smart** and **ambitious** approach
- ▲ **Fresh** and **motivated** team spirit
- ▲ An **eager and self-learning attitude**
- ▲ You are interested in **broadening your IP knowledge** towards other **IP-related matters**

- ^ You are willing to be **client-oriented** with a **commercial attitude**, unafraid of working **outside of your comfort zone**
- ^ You are **business-oriented**, willing to invest time in **analyzing in-depth clients' portfolio, strategy, business, and competitors**
- ^ You want to **work in a new-style IP-firm with a start-up atmosphere**

YOU CAN COUNT ON:

- ^ A full-time contract for an indefinite period.
- ^ An attractive salary supplemented with legal benefits (group and hospital insurance, meal vouchers, eco-vouchers, sport & culture vouchers, company car and fuel card, bonus,...)
- ^ A good work-life balance with flexible working hours and the possibility to work 2 days par week from home
- ^ Our office is located in Diegem (near the railway station)

Send your candidature to Mrs. Kaaouas Hauda: Hauda.kaaouas@calysta.eu